

Sept. 1, 2017

**SPOKANE SCHOOL DISTRICT NO. 81
PARAEDUCATORS
SALARY SCHEDULE - SS, 2017-18**

LEVEL	STEP	EXPERIENCE INCREMENTS						LONGEVITY INCREMENTS		
		0	1	2	3	4-8	9-13	14-18	19-23	24
30	Hourly	13.29857	14.08579	14.85825	15.66166	16.46805	17.16092	18.19286	19.09945	20.05471
40	Hourly	16.14372	16.92504	17.69899	18.48178	20.01640	20.70779	21.95200	23.04877	24.20158

Employee will move from one step to another at the completion of the year identified on the next step, not at the beginning of the year.

A percentage differential will be applied to the following positions for the years and percentage amounts identified. This will be calculated by applying the identified percentage by the employee's base wage as identified in the above salary schedule. The percentages shown are the total differential amounts to be provided in the specified year and are not additive.

Qualifying Positions				Year	% Differential
MHOH	Preschool	OI	Health CNA	2016-17	2.5%
ABLE	Student Para	DI		2017-18	5.5%
Itinerant Para	Bus Para	BI		2018-19	8.0%